

Ms Angela Kirk,  
National Secretary  
Forsa Trade Union  
Nerney's Court  
Dublin 1

*Sent via email to [akirk@forsa.ie](mailto:akirk@forsa.ie)*

3<sup>rd</sup> July 2018

Dear Angela,

Our letter of 12 June refers (copy attached).

It is regrettable that 3 weeks later we still have not heard from you regarding our latest invitation to meet us here at Airside. We sent you a draft recognition agreement on April 13 last and you have still not explained what elements of this agreement are unacceptable.

In the mean-time we have been progressing negotiations with other Pilot and Cabin Crew unions across Europe on issues such as a new annual leave system, base transfers and seniority. As a matter of courtesy please find attached the following documents which have already been sent to these other Pilot Unions

- A new proposed annual leave system to replace the month off with rotating groups based on seniority.
- Details of our current base transfer system based on date of application
- A draft Seniority list for Irish based pilots based on rank, with crew ID number, date of entry and rank. This list is deidentified for GDPR purposes but each Irish Pilot can identify themselves on this list by their crew ID code.

We remain available to meet with you to discuss the above (along with our 13 April recognition document) as we are already doing with FORSA and our Irish Cabin Crew. It is untenable that FORSA and our Irish Pilots still refuse to meet us here in Airside, when FORSA and our Cabin Crew had no problem doing so last Friday (29 Jun)

We are available to meet on Wednesday 11 July at 10am here at our Airside offices.

Given the ongoing staff shortages in ATC which is adversely disrupting our (and all other airlines) schedules, please confirm your acceptance of this invitation as soon as possible so we can review any necessary roster changes.

Yours sincerely,



**Eddie Wilson**  
Chief People Officer

**CC ALL DUBLIN PILOTS**