

Vienna, 18 June 2020

OVER 330 CREW JOBS SAVED

UP TO 12 PILOTS & 82 CABIN CREW JOBS TO BE LOST AT END JUNE

Lauda, Austria's No.1 independent airline today (Thurs 18th June) announced a range of survival measures necessary to face post Covid-19 competition with its German owned airline competitor, AUA, which will receive up to €600m in State Aid from the Austrian and German Governments.

Lauda's Vienna A320 base will reopen on 1st July thanks to the heroic efforts of the majority of its Vienna pilots and cabin crews, most of whose jobs will now be saved. Substantial challenges remain however, and Lauda will from 1st July apply a series of survival measures which include:

- Traffic on Lauda's fleet this year will be 5m, less than half its original plan of 10m
- The Lauda A320 fleet will be capped at 30 aircraft (8 fewer than the 38 originally planned)
- The Vienna fleet will be reduced from 16 to 10 A320 aircraft
- Future A320 deliveries cancelled and existing leases renegotiated
- Lauda will become a wet lease operator for other airlines but will retain its Lauda branding

Consequently, while Lauda confirms that over 330 flight crew jobs have been saved at the Vienna base, sadly up to 12 pilots and 82 cabin crew, who did not accept Lauda's new CLA/T&Cs document dated 28th May 2020, will receive notice of termination of employment at the end of June. Crewing needs at Lauda's Stuttgart, Dusseldorf and Palma bases are now under review.

Speaking today, Lauda Joint CEOs, Andreas Gruber and David O'Brien said:

"The huge challenges being faced by all non State Aided airlines in Austria are highlighted by Level's announcement today that it plans to file for insolvency and cease operations with immediate effect.



Press release

Lauda regrets that these vital changes to our business model and reduced fleet numbers in Vienna means that we must say farewell to a number of crew who were not willing to accept the new T&Cs which were agreed individually by over 92% of our pilots and 67% of our cabin crew. With this new CLA in place, Lauda can now reopen its Vienna base and focus on becoming Austria's 2^{nd} largest airline. Thanks to the efforts of our Vienna pilots and cabin crew, we are pleased to have been able to save the vast majority of our flight crew jobs at Vienna and proud that the Lauda brand will continue in Vienna. We look forward to welcoming customers onboard our flights again in July and to rebuilding our business into the future."